

GENDER AND DEVELOPMENT (GAD)

ANNUAL GAD ACCOMPLISHMENT REPORT

LIPA CITY

FY 2013

GAD MANDATE GENDER ISSUE	CAUSE OF THE GENDER ISSUE	GAD RESULT STATEMENT/ GAD OBJECTIVE	RELEVANT AGENCY MFO/PAP	GAD ACTIVITY	PERFORMANCE INDICATORS AND TARGET	ACTUAL RESULTS (OUTPUTS/ OUTCOMES)	TOTAL AGENCY APPROVED BUDGET	ACTUAL COST/ EXPENDITURE	VARIANCE/ REMARKS
CLIENT FOCUSED									
OFFICE OF THE CITY AGRICULTURIST									
Equal access to job, employment and livelihood				A. Crop Production Support					
				1. Meaningful Agricultural Support : Gulayan sa Kalusugan, Kabuhayan at Komunidad				LGU Fund 131,500	
				a. Distributed various vegetable seeds	Number of recipients from the project	5000 recipients including walk-in clients and organized group members			

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						(Rural Improvement Clubs - RICs, farmer's association, etc.)			
				b. Established demo gardens at schools	Number of schools given benefits/ awareness from vegetable gardening	31 public schools			
				c. Conducted the BHW-CAgO Luntiang Bakuran Contest	Number of participants	250 individuals including BHWs in 62 barangays			
Equal access to job, employment and livelihood				Conducted seminars/ demo activities for Rural Improvement Club (RIC) members	Number of RIC members	130 RIC members		LGU Fund/ 50,000.00	
Equal access to job, employment and livelihood				Conducted Food Preparation and Plant Propagation demonstration in different schools		250 student and teacher beneficiaries			
Equal access to job, employment and livelihood				Honeybee Enhancement Project		10 male beneficiaries and 2 female beneficiaries		136,000.00	

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OFFICE OF THE CITY SOCIAL WELFARE AND DEVELOPMENT OFFICER									
				Family Welfare Program					
				1. Enhancement of Day Care Program					
		To orient the Day Care Workers on the revised manual of ECCD curriculum as preparation for the DSWD accreditation of day care worker service thru OB Montesorri Pagsasarili curriculum		Training of Day Care Workers	Number of Day Care Workers participated in the orientation training	107 Day Care Workers including 2 monitors	LGU - GF		
		To provide early childhood care and development program to children aged 3 to 5		Delivery of the Day Care Service under ECCD SY 2012-2013	Number of children provided with early childhood care and development program	5,832 children	LGU - GF		
		To provide hot meal as food supplementation for all day care children		Implementation of Supplemental Feeding Program for Day Care Children	Number of children provided with food supplementation	5,793 children	DSWD fund	9,037,080.00	

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				2. Support service for child workers/ laborers			215,600.00	215,600.00	
		To provide educational/ financial assistance to children who are studying and at the same engaged in income generating activity to support their families		Provision of educational- financial assistance/ allowance under the "Balik-Eskwela	Number of child workers/ laborers	51 high school students 13 elementary school students			
Equality between husband and wife				3. Pre-Marriage Counseling Services					
		To provide pre-marriage counseling on marriage and family life		Conducted Pre-Marriage Counseling Seminar on marriage and family life	Number of engaged couples given seminar	695 couples			
Access to solo parent services regardless of gender				4. Services to Solo Parent					
		To facilitate the registration and issuance of Solo Parent ID to qualified applicant in accordance with		Registration and issuance of Solo Parent ID	Number of solo parents issued with solo parent ID	85 Solo Parents (New) 44 Solo parents (renewal)			

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		the implementing rules and regulations of Solo Parent Act							
		To facilitate the registration and issuance of Solo Parent ID to qualified applicant in accordance with the implementing rules and regulations of Solo Parent Act		Registration and issuance of Solo Parent ID	Number of solo parents issued with solo parent ID	85 Solo Parents (New) 44 Solo parents (renewal)			
				Conduct of Counseling Services					
Right to be free from all forms of violence, slavery and prostitution				5. Emergency assistance					
		To provide burial/cash assistance to the bereaved indigent families		Provision of Burial Assistance to indigent families	Bereaved families provided with burial/cash assistance - P5,000.00	297 families			
		To provide immediate financial aid to individuals/ families in crisis situation (AICS)		Provision of immediate financial aid to individuals/ families in crisis situation (AICS)	Number of families	88 families			

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		To provide emergency financial assistance to victims of disasters		Provision of emergency financial assistance to victims of disasters	Number of families who were victims of fire and lost their homes extended with P5,000.00 cash assistance	14 families			
				6. Referral services					
				Assessment of eligibility and provision of Social Case Study to qualified clients for assist	Number of qualified clients referred for assistance	1,236 clients			
Access to programs and projects of persons with disability				7. Program for Persons with Disabilities			225,000.00	225,000.00	
		To provide medical/ financial assistance to Persons with Disabilities	LAMESA	Provision of medical/ financial assistance	Number of PWDs given medical/ financial assistance	22 clients			
		To provide educational/ financial aid/ allowance to qualified SPED children	LAMESA	Provision of educational/ financial aid/ allowance to qualified SPED children	Number of PWDs given educational/ financial aid/ allowance	89 PWDs		311,500.00	

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Access to senior citizen programs and projects				8. Program for Senior Citizen / Elderlies		1,350 provided/enjoyed senior citizen program	1,000,410.00	1,000,410.00	
				a. Health Care Program and Other Support Services					
				Provision of medicines for senior citizens	Number of senior citizens provided with medicines	90 chapters			
				Provision of burial cash donation to families with deceased senior citizen member		413 beneficiaries			
				Provision of monthly subsistence financial support for Senior Citizens - centenarians	Number of centenarians provided with P500 monthly assistance	12 centenarians			
			Department of Health - DOH	Assessment and validation of indigent senior citizens for Anti-flu Vaccination and Pneumonia Vaccination	Number of senior citizen given vaccine	1,700 senior citizens			

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			LICFOSCA	b. Special Case of Neglected Senior Citizen – Alternative Living Arrangement and Case Management	Number of senior citizen assisted	15 resolved cases / seniors			
				c. Operation of the OSCA					
		To issue Senior Citizen IDs by virtue of RA 9994 extending/ granting additional benefits and privileges		Registration and issuance of SC ID and various discount booklets	Number of senior citizens issued ID for availment of benefits	1,770 IDs			
				d. Other programs					
				Monitoring of social pension program for indigent senior citizens	Number of indigent senior citizens given social pension	224 senior citizens			
				Women Welfare Program					
Rights to join leisure, sports, and cultural activities				1. Social Enhancement and Social Skills Development					

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		To strengthen women sector	SM City Lipa	Celebration of the Women's Month	Number of women	3,000 women	727,600.00	727,600.00	
			Pagdamay sa Dukha Association Inc.	Women General Assembly/ Practical Skills Training	Number of women participated in the event	100 participant	26,000.00	26,000.00	
		To evaluate community programs / projects/ activities to have an avenue for direction setting focused on discussion of women group enhancement and organizational development		Year End Evaluation	Number of women participated in the event	670 women			
				2. Lipa City Women Coordinating Council - LCWCC					
				Participation of LCWCC on Women's Celebration	Number of women participated in the event	820 members participated	20,000.00	20,000.00	
				Lipa City Women Coordinating Council Enhancement Activity			100,000.00	100,000.00	

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				Attendance to local assembly of Philippine Federation of Local Council of Women			35,000.00	35,000.00	
		To familiarize with roles and responsibilities of women and children relevant to the formulation of Barangay Development Plan		Orientation on Human Trafficking Law	Number of women members oriented	30 members	74,400.00	37,075.00	
Gender equality				Gender and Development					
				1. Employees training and development program	Number of employees trained	1,574 employees	1,185,760.00	1,185,760.00	
		To provide a powerful tool for child protection	Boses-Erasto Films - Philippine Association of Gender and Development Advocates Incorporated (PAGDAI)	2. Film showing	Number of children watched the show	450 beneficiaries	78,750.00	78,750.00	
				3. Year end evaluation	Number of beneficiaries attended the event	210 beneficiaries	21,250.00	21,250.00	

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Equal access to job, employment and livelihood		Aims to enhance the socio economic skills of poor families through the organization of community-based associations for entrepreneurial development		Livelihood Program	Number of women benefited from the project	1,284 women		5,550,000	
				Community Welfare Program					
Right to be free from all forms of violence, slavery and prostitution				1. Capability Training of Bantay Karahasan Volunteers (BKV)	Number of volunteers attended the training	72 volunteers	15,900.00	27,480	
Right to be free from all forms of violence, slavery and prostitution				2. ERPAT Training (Community based)	Number of fathers attended the training	220 grass root fathers	32,250.00	37,600.00	
Right to be free from all forms of violence, slavery and prostitution				3. Orientation on the roles and responsibilities of Barangay Council for the Protection of Children	Number of volunteers and BCPC	288 volunteers and BCPC members	17,000.00	27,480.00	
				4. Strengthening of Sectoral Organization Active Men's Association for			64,800.00	64,800.00	

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				progress and unity (AMAPU), Bantay Karahasan Volunteers (BKV), Pag-asa Youth Association (PYA), Anti Mendicants Volunteers			64,800.00	64,800.00	
				5. MAS registration					
				6. Provision of Emergency Relief Assistance, educational assistance allowance, honorarium, referrals and other logistic support	Number of Victims of typhoon and other calamities provided with relief assistance	Victims of typhoon Ofel and other calamities were provided with relief assistance and 137 families received Sagip Eskwela Educational Allowance	119,000.00	453,600.00	
				Urban Poor Program					
				1. Provision of Capital Assistance	Number of beneficiaries provided with capital assistance	1,422 beneficiaries	2,500,000.00	2,500,000.00	
					Number of beneficiaries provided with capital loan assistance	590 beneficiaries	4,000,000.00	4,000,000.00	

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OFFICE OF THE CITY COMMUNITY AFFAIRS OFFICER									
				Public Assistance					
Equal access to good and quality education				1. Facilitated MAS Education and Scholarship Program					
				Batangas State University		800 male and 850 female students			
				University of Batangas		260 male and 260 female students			
				Lipa City Colleges		285 male and 347 female students			
				Batangas College of Arts and Sciences – BCAS		12 male and 22 female students			
				STI College Lipa		25 male and 39 female students			
				Lyceum of the Philippines – LPU Laguna		1 male and 4 female students			
				Financial assistance from different schools of (P5,000/sem)		1,200 male and 1,204 female students			
				MAS college scholars of (P12,500/sem)		32 male and 39 female students			

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Equal access to job, employment and livelihood				2. Public Employment Assistance Program					
				a. Regular Program					
				Solicited jobs vacancies		818 male and 722 female applicants			
				Job applicants Registered		810 male and 1,060 female applicants			
				Jobs applicants Referred		397 male and 398 female applicants			
				Job applicants Placed		224 male and 231 female applicants			
				b. Local Recruitment Activity (LRA)					
				Registered Job applicants		398 male and 495 female applicants			
				Job applicants Placed/ hired on the spot		88 male and 125 female applicants			
Equal access to job, employment, benefits and others			Department of Labor and Employment (DOLE)	3. Special Program for Employment of Students		79 male and 104 female students		1,000,000.00	

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Equal access to job, employment and livelihood				4. Assisted Jobs Fair	Number of applicants assisted in the jobs fair	438 male and 529 female applicants			
				5. Facilitated Philhealth membership and distribution to indigent beneficiaries	Number of recipients assisted in the processing of Philhealth membership	6,818 recipients	14,983,200.00		
OFFICE OF THE CITY HEALTH OFFICER									
Access to comprehensive health services				1. Dengue Fever Control Program					
		To provide free IVF for Dengue patients		Suporta sa Masa		38 IVF		150,000.00	
Access to comprehensive health services				2. Rabies Prevention and Control Program		785 male patients 660 female patients			
		To intensify the rabies awareness to the family thru school children in areas with high incidence of on animal bite		Rabies Prevention and Control Program Awareness Campaign		533 elementary students		50,000.00	

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Access to comprehensive health services				3. National Tuberculosis Program					
				4. National Leprosy Control Program					
				Treatment and management of patients	Number of leprosy patients treated and managed and referred to RITM	1 patient		2,000.00	
				5. Maternal Health Care					
				Pregnant women seen 1 st time (new)	Number of pregnant women given complete quality pre-natal care	7,241			
				Pregnant women with 4 or more PP visit	Number of pregnant women given complete quality pre-natal care	3,116			
				Pregnant women given 2 doses of TT	Number of pregnant women given TT and protected from tetanus/ newborn babies	2,260			

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					protected from tetanus neonatarum				
				Pregnant women given TT2plus	Number of pregnant women given TT and protected from tetanus/ newborn babies protected from tetanus neonatarum	4,819			
				Pregnant women given complete iron with folic acid	Number of Pregnant women given complete iron with folic acid	3,323			
				Pregnant women given 1 dose of TT	Number of Pregnant women given 1 dose of TT	2,173			
				Pregnant women given Vit. A	Number of Pregnant women given Vit. A	0			
				Postpartum women with at least 2 PP V	Number of Postpartum women with at least 2 PP V	4,495			
				Postpartum women given complete iron	No of PP women given complete iron	4,150			

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				Postpartum women given Vit. A	Number of Postpartum women given Vit. A	4,415			
				Postpartum women initiated breast feeding	Number of mothers encouraged to breastfeed	4,773			
				6. Family Planning					
			DKT	Counseling	Number of women given family planning counselling	120 women clients			
				Cervical smearing	No of women smeared	20 clients			
Access to comprehensive health services		To monitor all the entertainment establishments and to treat all the (Sexually Transmitted infection) STI cases		7. National HIV/STI Prevention Program		229 GROs smeared and examined.	Lipa City Government 27,700.00		
				Regular smear of commercial sex workers (CSW) and smear of suspected STI patients	Number of CSW smeared	175			
				Treatment of all positive cases of STI	Number of CSWs treated for STI	11			
				Lecture about STI on CSW	Number of CSW given lecture on STI	93 CSW			

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				Celebration of World AIDS Day	Number of CSW participated on the celebration of World AIDS Day	92 participants			
				8. Adolescent Youth Health Development Program					
		To educate adolescents on the importance of Maternal and New Born Care and the importance of Family Planning after giving birth	Pascual Laboratories Inc.	Teen Buntis Congress	Number of pregnant teens participated in the event	150 participants			
			Boehringer Comp PCOM	Special Medical Mission	Number of participants provided with medical services	100 participants			
Access to comprehensive health services				9. Diabetes Mellitus Prevention and Control					
				a. Case Holding - Regular consultation - FBS Monitoring - Diet Counselling - Regular "Hataw" exercises	Number of patients monitored and treated	238 patients			

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				Provision of medicines, strips, blood lancets	Number of patients monitored and treated	238 patients			
				b. Case Finding - FBS screening - Laboratory Examination	Number of patients screened	85 patients			
				10. Cancer Control Program					
				Identification of suspects /exam done	No of suspected patients examined				
				Papsmear		250		79,400.00	
				Breast Exam		300			
				11. National Voluntary Blood Services Program					
Access to comprehensive health services			LCC, PKI, FAB, Ospital ng Lipa, Barangay Health Worker Fed., Antipolo Del Norte, Sampaguita, Bulacnin, Bulaklakan, Lodal, Sto. Nino, Cancer Warriors	Conduct Mass Blood Donation	Number of donors extracted	699 male donors 176 female donors		149,670.00	
Access to comprehensive health services				12. Dental Health Program	Number of patients given dental treatment	3,871		968,900.00	

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Access to comprehensive health services				13. Laboratory Services CBC Platelet Count Hemoglobin/ Hematocrit Blood group RT Urinalysis RT Stool Exam Gram Stain TB - AFB MBD		4,313 3,277 1,206 1,249 4,254 116 862		388,170.00 163,850.00 72,360.00 62,450.00 85,080.00 2,320.00 86,200.00	
				14. Newborn Screening Program	Number of newborn screened	829 female newborns 853 male newborns		599,500.00	
OFFICE OF THE CITY COOPERATIVES									
				Cooperative Organization					
				Conduct orientation meeting	Number of groups given d the orientation on cooperatives	18 groups			
				Cooperative Strengthening					
				Basic Cooperative Course	Number of participants completed the course	50 participants			

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				Livelihood Promotion					
				Cooperative Loan assistance	Number of cooperatives granted with institutional loan	12 cooperatives		2,767,710.36	
				Micro-finance Loan					
				Process and release micro-finance loans	Number of beneficiaries granted with micro finance loan	3,757 beneficiaries both male and female		20,296,500.00	
OFFICE OF THE CITY ENGINEER									
				Construction of Disaster Operation Center at City Hall Compound, Marawoy, Lipa City				1,996,948.68	
ORGANIZATION FOCUSED									
OFFICE OF THE CITY PERSONNEL OFFICER									
				Recruitment and Selection					
Equal opportunities to employment				1. Prepared and issued Certificate of Appointments with various status, Plantilla of appointment and Job Orders			MOOE		

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				<ul style="list-style-type: none"> original appointment 		14 male employees 17 female employees			
				<ul style="list-style-type: none"> promotion 		20 male employees 12 female employees			
				<ul style="list-style-type: none"> substitute 		1 male employee 1 female employee			
				<ul style="list-style-type: none"> part timer 		48 male employees 61 female employees			
				<ul style="list-style-type: none"> casual 		78 male employees 33 female employees			
				<ul style="list-style-type: none"> job orders 		580 male employees 321 female employees			
Equal access to job, benefits and social security				Praise					
				1. Granted the following :					

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				Productivity Incentive Bonus (PIB)		439 male employees 498 female employees		Personnel Services	
				Loyalty Pay		66 male employees 66 female employees			
				Productivity Enhancement Incentive		587 male employees 486 female employees			
Equal access to job, benefits and social security				Leave Administration				Personnel Services	
				1. Processed leave applications		1,091 leave applications			
				Rehabilitation Leave		4 male employee			
				Terminal Leave Benefit		58 male employees 29 female employees			
				Compensatory Time – Off (CTO)		193 male employees 135 female employees			
				Special Leave Benefit for Women (RA 9710)		4 female employees			

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				Grant of Maternity Leave		20 employees			
				Grant Of Paternity Leave		18 Employees			
				Grant Of Solo Parent Leave		57 male employees 9 female employees			
Equal access to job, benefits and social security				Personnel Training And Development				CMO's training fund CPO's travelling expenses 62,000.00	
				1. Employees were sent to various trainings and seminars		63 male employee 32 female employees			
				Grand Total				69,283,243.36	